

Date:	28 th June 2022	Reference:	COVID-19 Rev 20	Next Review Date:	1 st June 2023
Assessor Name:	Kim Pullen / Bryan Carroll		Assessor(s) Signature:		
Faculty / Service	Solent University Campus	Location:		Southampton	
Description of Assessment i.e. task / activity:	<p>COVID-19 and Respiratory Illness Campus Risk Assessment</p> <p>Note: The government has removed remaining domestic restrictions in England. This risk assessment has been created in conjunction with Gov.UK, Higher Education sector and the Health & Safety Executive (HSE) guidance.</p> <ul style="list-style-type: none"> • https://www.gov.uk/guidance/living-safely-with-respiratory-infections-including-covid-19 • https://www.hse.gov.uk/coronavirus/index.htm?utm_source=govdelivery&utm_medium=email&utm_campaign=coronavirus&utm_term=covid-4&utm_content=digest-11-apr-22 				

Hazard	Who Might be Harmed and How	Existing Controls	L	S	R	Additional Controls Required to Control the Risk?
<p>Spread of Covid-19 (Coronavirus)</p> <p>Someone entering the University premises with Covid-19 or catches it whilst on Campus.</p>	<p>Who?</p> <p>Staff Students Contractors Visitors</p> <p>How?</p> <p>Someone who enters the workplace with Covid-19, can pass the virus on to others, who in turn could pass Covid-19 onto family members and those they come into contact with.</p> <p>COVID-19 transmission through:</p> <ul style="list-style-type: none"> • inhalation (primary) • through touch or absorption <p>Asymptomatic transmission of the virus.</p>	<p>The University has a legal responsibility to protect workers and others from risk to their health and safety, including from the risks of COVID-19. This risk assessment assesses the risks of COVID-19 and other respiratory illnesses in the workplace and identifies suitable and sufficient control measures to manage that risk, based on relevant government and public health guidance. This risk assessment is continually checked, revised and updated where required.</p> <p>Staff should read and comply with the requirements of this COVID-19 Campus Risk Assessment.</p> <p>COVID-19 will remain a public health issue, and guidance for workplaces is being replaced with public health advice.</p> <p>Protecting people more at risk from coronavirus (Clinically Extremely Vulnerable): Following expert clinical advice and the successful rollout of the COVID-19 vaccine programme. there is no longer separate guidance for people previously identified as CEV, although we recommend anyone with underlying health conditions takes care to avoid routine coughs, colds and other respiratory viruses.</p> <ul style="list-style-type: none"> ▪ https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19?msclkid=f0c17c22a6a411ecb4446ab5c5c46f72 <p>Staff who are immunosuppressed, meaning you have a weakened immune system due to a particular health condition or because you are on medication or treatment that is suppressing your immune system. should follow the guidance below:</p> <p>https://www.gov.uk/government/publications/covid-19-guidance-for-people-whose-immune-system-means-they-are-at-higher-risk/covid-19-guidance-for-people-whose-immune-system-means-they-are-at-higher-risk</p>	2	4	8	

		<p>Individual risk assessments are no longer required for CEV staff, but Managers are expected to discuss any concerns that people previously considered CEV may have. It is strongly advised that CEV or Clinically Vulnerable (CV) staff who have concerns around returning to campus, complete the revised Occupational Health Risk Assessment in conjunction with their manager (please refer to the Ways of Working (WoW) COVID-19 pages on the staff portal). Please follow the link below for further information:</p> <ul style="list-style-type: none"> ▪ https://staff.solent.ac.uk/our-organisation/our-strategy-and-solent-future-ready/ways-of-working/wow-and-covid-19 <p>Coronavirus (COVID-19) - Advice for pregnant employees: The guidance below contains further advice on vaccination. Activity specific risk assessments should already consider any risks to female employees of childbearing age and, in particular, risks to new and expectant mothers:</p> <ul style="list-style-type: none"> ▪ https://www.gov.uk/government/publications/covid-19-vaccination-women-of-childbearing-age-currently-pregnant-planning-a-pregnancy-or-breastfeeding <p>Covid / Respiratory Infection Related Symptoms: There is no longer a legal requirement for people with coronavirus (COVID-19) infection to self-isolate, however if you have any of the main symptoms of COVID-19 or a positive test result, the public health advice is to stay at home and avoid contact with other people.</p> <p>People with symptoms of a respiratory infection including COVID-19, for the latest COVID symptoms follow the link below:</p> <ul style="list-style-type: none"> ▪ https://www.gov.uk/guidance/people-with-symptoms-of-a-respiratory-infection-including-covid-19 <p>Symptoms of coronavirus (COVID-19) in adults can include:</p> <ul style="list-style-type: none"> ▪ a high temperature or shivering (chills) – a high temperature means you feel hot to touch on your chest or back (you do not need to measure your temperature) ▪ a new, continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours ▪ a loss or change to your sense of smell or taste ▪ shortness of breath ▪ feeling tired or exhausted ▪ an aching body ▪ a headache ▪ a sore throat ▪ a blocked or runny nose ▪ loss of appetite ▪ diarrhoea ▪ feeling sick or being sick <p>The symptoms are very similar to symptoms of other illnesses, such as colds and flu. If you have any of these symptoms, you should follow the advice given in the following link:</p> <ul style="list-style-type: none"> ▪ https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms/ <p>Staff exhibiting the symptoms of Covid-19 should notify their manager and return home immediately and follow the WoW COVID guidance:</p> <ul style="list-style-type: none"> ▪ https://staff.solent.ac.uk/our-organisation/our-strategy-and-solent-future-ready/ways-of-working/wow-and-covid-19 <p>International Travel Guidance:</p> <ul style="list-style-type: none"> • Staff and Students should refer to the latest information on country risk levels before travelling. 				
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<p>WORKING AND STUDYING ON CAMPUS Spread of Covid-19 (Coronavirus)</p> <p>Someone entering the University premises with Covid-19.</p>	<p>Who?</p> <p>Staff Students Contractors Visitors</p> <p>How?</p> <p>Transmission of Covid-19 whilst working and studying on campus.</p>	<p>General: Staff, Students and Visitors are required to follow good hygiene practice and hand sanitising facilities are provided in numerous locations throughout the campus. All attendees are advised to clean their hands thoroughly and more frequently.</p> <p>The university advocates good respiratory hygiene for everyone by promoting the ‘catch it, bin it, kill it’ approach.</p> <p>Where practical, the use of outdoor spaces is encouraged.</p> <p>Home Working: Staff are required to return to the workplace in line with the Ways of Working and workstyle as agreed by their manager.</p> <p>Managers should discuss concerns with staff, in conjunction with P&D and OH where appropriate.</p> <p>Vaccinations: The University encourages staff and students to take up the offer of both doses of the vaccine and the booster vaccination, as soon as they become eligible. Please refer to:</p> <ul style="list-style-type: none"> ▪ https://staff.solent.ac.uk/our-organisation/our-strategy-and-solent-future-ready/ways-of-working/wow-and-covid-19 <p>COVID-19 vaccination for HE students is being offered at local sites run by GPs or community pharmacies, at larger vaccination centres and in some hospitals. On occasion the University will work with partners to set up a ‘pop up’ temporary clinic on campus making it convenient for students and staff to access.</p> <p>Students are encouraged to register with a GP practice. Students registered with a GP can book their appointment at a larger vaccination centre, a community pharmacy run site or at some GP run sites through the national booking service website or by phoning 119.</p> <p>Social Distancing: Legal restrictions have been lifted on social distancing restrictions at home and in a public place - whether indoors or outdoors.</p> <p>However, during activities where close face-to-face contact is essential, an activity specific risk assessment must be carried out and additional precautions utilised to reduce the risk of transmission to as low as is reasonably practicable.</p> <p>Staff, Students and Visitors may wish to maintain social distancing in order to be respectful of others whilst on campus.</p> <p>Face Coverings: Face coverings are no longer mandated for students, staff and visitors in teaching settings or communal areas, unless stipulated in an activity specific risk assessment.</p> <p>The University continues to encourage the use of face coverings in communal and enclosed spaces, although wearing face coverings is down to personal preference.</p> <p>Government advice on wearing face coverings has now been withdrawn. Staff and students should follow the latest government general guidance:</p> <ul style="list-style-type: none"> ▪ https://www.gov.uk/guidance/living-safely-with-respiratory-infections-including-covid-19 	2	4	8	

		<p>If there is an outbreak on campus or within the residences, the local Director of Public Health may advise that face coverings should temporarily be worn in communal areas or teaching rooms (by students, staff and visitors, unless exempt).</p> <p>Graduation Ceremonies and Events: Events may now be held with the following local requirements:</p> <ul style="list-style-type: none"> ▪ Complete a health and safety risk assessment that includes risks from COVID-19. ▪ Turn people with COVID-19 symptoms away. ▪ Provide adequate ventilation ▪ More frequent cleaning of area being utilised. ▪ Where possible, make the event a face coverings friendly event. <p>More information about reducing the spread of respiratory infections, including COVID-19, in the workplace can be found at:</p> <ul style="list-style-type: none"> ▪ https://www.gov.uk/guidance/reducing-the-spread-of-respiratory-infections-including-covid-19-in-the-workplace <p>Ventilation: The University will take reasonably practicable steps to ensure that teaching, learning, and workspaces are well ventilated.</p> <p>The University will follow sector guidance such as that issued by the HSE, CIBSE where appropriate and monitor air quality.</p> <p>In order to help improve ventilation, Covid designated windows are to remain open when the space is in use thereby introducing more fresh air. Staff and students are advised to dress accordingly particularly during colder spells of weather.</p> <p>Workstations: Workstations in offices may be used as normal, and there is no restriction on sharing of equipment.</p> <p>Staff are encouraged to take responsibility for cleaning and disinfecting their own workstations both before and after using the workstation.</p> <p>Meetings: Meetings may now be held, either face to face, virtual or hybrid.</p> <p>Covid designated windows are to remain open.</p> <p>Please refer to:</p> <ul style="list-style-type: none"> ▪ https://staff.solent.ac.uk/our-organisation/our-strategy-and-solent-future-ready/ways-of-working/ways-of-working-tools <p>Cleaning and Common Areas: Seating and tables in common areas are configured to provide a comfortable environment.</p> <p>The formal guidance for cleaning in non-healthcare settings has now been withdrawn by the Government. Therefore the University now implements effective cleaning regimes, with enhanced focus on main entry points.</p> <p>Activity Specific Risk Assessments: All activity specific risk assessments must be regularly reviewed to ensure they are still relevant in light of changing guidance.</p> <p>Activity specific risk assessments should contain control measures for managing the risk of covid and other respiratory illness transmission where appropriate.</p>				
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EMPLOYEE WELLBEING	<p>Who?</p> <p>Staff</p> <p>How?</p> <p>Staff may be anxious about being at work and / or are having difficulty adjusting to new working arrangements or patterns.</p>	<p>Staff can find useful information in the following guidance:</p> <ul style="list-style-type: none"> ▪ https://staff.solent.ac.uk/our-organisation/our-strategy-and-solent-future-ready/ways-of-working/ways-of-working-tools <p>For staff experiencing return to campus anxiety, please refer to:</p> <ul style="list-style-type: none"> ▪ https://staff.solent.ac.uk/our-organisation/our-strategy-and-solent-future-ready/ways-of-working/wow-and-covid-19 	2	3	6	