



# HSP01 – Health and Safety Policy Statement

Health, Safety and Environment Team

Version: 1.4

Summary:	Southampton Solent University is committed to establishing and maintaining a safe and healthy working environment for all. This policy statement underlines our commitment to ensuring that no activity will be carried out which could pose an unacceptable risk to the health, safety and welfare of staff, students, contractors or visitors on our premises, or staff and students undertaking authorised activities elsewhere. The policy must be documented as the University employs five or more employees. The policy must be shared with our employees.		
Keywords / Tags:	Roles, Responsibilities, Governance, Safety, Health, Management, Arrangements, Policy, Statement		
Target Audience:	Staff, Students, Contractors, Visitors, Members of the Public		
Approved by:	Vice Chancellor	Date of meeting:	03/01/24
	Chair of Board of Governors		07/03/23
Publication Date:	1 <sup>st</sup> April 2023		
Latest Review Date:	01/04/2025	Date of Next Review:	01/04/2026
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Retention Period:	6 Years		
Document Type:	Policy		

## Version Control

Date	Author	Version	Page	Reason for Change
15/04/19	M. Booker	1.0	N/A	Annual Review
08/04/20	K. Pullen	1.0	N/A	Document Template Change/Annual Review
10/03/21	K. Pullen	1.0	N/A	Annual Review
07/03/22	K Pullen	1.1	4	Annual Review – Minor changes.
07/03/23	K Pullen	1.1	N/A	Annual Review
03/01/24	K Pullen	1.2	4	Change of Vice Chancellor
01/04/24	K Pullen	1.2	N/A	Annual Review
01/08/24	K Pullen	1.3	4	Change of Chair of Board of Governors
01/04/25	K Pullen	1.4	1, 4	Annual Review – Changes to summary P1, minor text change P4

## Reviewers/contributors

Name	Position	Version Reviewed & Date
Karen Stanton	Vice Chancellor	1.1 – 07/03/23
Phil Cotton	Chair of Board of Governors	1.1 – 07/03/23
James Knowles	Vice Chancellor	1.2 – 03/01/24
Richard Smith	Chair of Board of Governors	1.3 – 01/08/24
James Knowles	Vice Chancellor	1.4 – 20/05/25
Richard Smith	Chair of Board of Governors	1.4 – 22/05/25

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## Southampton Solent University Health and Safety Policy

### General Statement

Southampton Solent University is fully committed to developing, promoting and maintaining a pro-active approach to the management of health and safety by adopting a risk management approach, ensuring that hazards arising from our work activities are identified and addressed as a part of 'business as usual'.

Southampton Solent University commits to:

- embedding health and safety in all normal day-to-day work activities.
- preventing injury and ill health by effectively controlling risk.
- promoting staff and student wellbeing.
- encouraging open and transparent health and safety processes, including the reporting of both accidents and near misses, within a 'no blame' culture.
- the full involvement of all staff, through their representative organisations.
- meeting current best practice.
- legal compliance; and
- ensuring our buildings, equipment, facilities, materials and working practices are safe and without undue risk to health.

The success of this policy relies on the commitment of both staff and students. The University requires all its staff to recognise their own personal responsibilities and to work safely and with due consideration for others, wherever University activities are taking place. The University has an agreed set of health and safety roles and responsibilities describing individual responsibilities, and those associated with all job titles, this can be found on the Health and Safety pages of the staff portal.

The University operates a Health and Safety work plan which identifies our goals for the next year and the strategies for achieving them.

All staff are provided with an induction and regular health and safety training. Consultation with staff via the Health, Safety & Environmental Coordinators Improvement Forum and the University Health and Safety Committee ensures staff share information and best practice for continual improvement.

This Health and Safety Policy is readily available to the University community and can be viewed on the staff portal. Advice on implementation of the policy is published on the Health and Safety pages of the staff portal. The policy will be made available to third parties on request.

James Knowles

Vice-Chancellor

Date: 01/04/2025

Richard Smith

Chair of Board of Governors

Date: 01/04/2025

Date of Next Review: 1st April 2026

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