

HSP01 – Health and Safety Policy Statement

Health, Safety and Environment Team

Version: 1.3

Summary:	This Health and Safety policy statement sets out the University's commitment to the management of Health and Safety. The policy must be documented as the University employs five or more employees. The policy must be shared with our employees.		
Keywords / Tags:	Roles, Responsibilities, Governance, Safety, Health, Management, Arrangements, Policy, Statement		
Target Audience:	Staff, Students, Contractors, Visitors, Members of the Public		
Approved by:	Vice Chancellor	Date of meeting:	03/01/24
	Chair of Board of Governors		07/03/23
Publication Date:	1 st April 2023		
Latest Review Date:	01/08/2024	Date of Next Review:	01/08/2025
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Retention Period:	6 Years		
Document Type:	Policy		

Version Control

Date	Author	Version	Page	Reason for Change
15/04/19	M. Booker	1.0	N/A	Annual Review
08/04/20	K. Pullen	1.0	N/A	Document Template Change/Annual Review
10/03/21	K. Pullen	1.0	N/A	Annual Review
07/03/22	K Pullen	1.1	4	Annual Review – Minor changes.
07/03/23	K Pullen	1.1	N/A	Annual Review
03/01/24	K Pullen	1.2	4	Change of Vice Chancellor
01/04/24	K Pullen	1.2	N/A	Annual Review
01/08/2024	K Pullen	1.3	4	Change of Chair of Board of Governors

Reviewers/contributors

Name	Position	Version Reviewed & Date
Karen Stanton	Vice Chancellor	1.1 – 07/03/23
Phil Cotton	Chair of Board of Governors	1.1 – 07/03/23
James Knowles	Vice Chancellor	1.2 – 03/01/24
Richard Smith	Chair of Board of Governors	1.3 – 01/08/24

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Solent University Health and Safety Policy



General Statement

Solent University is fully committed to developing, promoting and maintaining a pro-active approach to the management of health and safety by adopting a risk management approach, ensuring that hazards arising from our work activities are identified and addressed as a part of 'business as usual'.

Solent University commits to:

- embedding health and safety in all normal day to day work activities;
- preventing injury and ill health by effectively controlling risk;
- promoting staff and student wellbeing;
- encouraging open and transparent health and safety processes, including the reporting of both accidents and near misses, within a 'no blame' culture;
- the full involvement of all staff, through their representative organisations;
- meeting current best practice;
- legal compliance; and
- ensuring our buildings, equipment, facilities, materials and working practices are safe and without undue risk to health.

The success of this policy relies on the commitment of both staff and students. The University requires all its staff to recognise their own personal responsibilities and to work safely and with due consideration for others, wherever University activities are taking place. The University has an agreed set of health and safety roles and responsibilities describing individual responsibilities, and those associated with generic job titles, this can be found on the Health and Safety pages of the staff portal.

The University operates a Health and Safety work plan which identifies our goals for the next year and the strategies for achieving them.

All staff are provided with an induction and regular health and safety training. Consultation with staff via the Health, Safety & Environmental Co-ordinators Improvement Forum and the University Health and Safety Committee ensures staff share information and best practice for continual improvement.

This Health and Safety Policy is readily available to the University community and can be viewed on the staff portal. Advice on implementation of the policy is published on the Health and Safety pages of the staff portal. The policy will be made available to third parties on request.

A handwritten signature in black ink, appearing to read "J. Knowles", written over a horizontal line.

James Knowles
Vice-Chancellor

Date: 01/04/2024

A handwritten signature in black ink, appearing to read "R. Smith", written over a horizontal line.

Richard Smith
Chair of Board of Governors

Date: 01/08/2024

Date of Next Review: 1st April 2025

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